



# HANDBALL DEVELOPMENT COACH RECRUITMENT PACK



ENGLAND  
HANDBALL



EUROPEAN HANDBALL  
FEDERATION



# HANDBALL DEVELOPMENT COACH - RECRUITMENT PACK

Handball in England has been played for approximately 50 years. It has developed over the decades into a sport which everyone can enjoy. The London Olympics in 2012, and funding support from key partners such as Sport England, has seen rapid growth in participation over recent times.

We recently launched our new strategy with a vision of establishing handball as one of the top three indoor team sports in England. Aligned to our vision is our purpose which is to inspire people to play, watch and experience handball by engaging new and diverse communities, supporting our clubs and partners, and building a strong and sustainable handball infrastructure.

## Handball Development Coach - Role Overview

With significant support from the European Handball Federation (EHF), England Handball is recruiting a small team of Handball Development Coaches to cover specific parts of the country. The aim of their role will be supporting clusters of affiliated Handball clubs, helping them in growing existing and developing new U14's club teams.

These are exciting positions which will focus on developing Handball within secondary schools, predominantly working with Year 7 and 8. In addition to delivering sessions in schools, the coaches will lead on developing local school competitions and driving the transition of youth players from the school environment into clubs.

- Are you a dynamic, skilled coach who has the drive and personality to engage young people and support them on their handball journey?
- Do you have experience in delivering fun and engaging coaching sessions for young people aged 11-14 years of age?

**If you have answered 'yes' to these questions, we want to hear for you!**



**Inclusive | Passionate | Connected | Ambitious**

## Handball Development Coach - Job Description

Job Title	Handball Development Coach
Contractual Status	Posts Funded until July 2026 (reviewed every 12 months)
Remuneration	£15 per hour (approximately £10,800 per annum) Expenses Kit and clothing
Reports to:	Head of Operations (Line Management) Club and Competition Officers (Programme Delivery)
Location	Posts available in: North West x 1 Midlands x 1 London x 2 (Please indicate in your application which region you are applying for)
Hours	18 hours per week (Coaching) 40 Weeks per year
How to Apply	Applications to be received no later than Monday 22nd May (5pm) Applications should be via CV and a cover letter. Applications should be sent to <a href="mailto:office@englandhandball.com">office@englandhandball.com</a> Interviews w/c 5th June

## Handball Development Coach - Scope & focus of role

Working with key delivery partners, you will encourage more young people to play handball. You will achieve this by:

- Developing relationships with Handball clubs within the defined geographical area.
- Delivering coaching programmes to young people within local schools
- Developing programmes that support the transition of young people from school to club-based handball.
- Supporting schools to enter teams into the EHA National Schools Competition
- Increasing community, based junior handball clubs/sessions.
- Supporting clubs in developing regular, local U14 club competitive opportunities
- Identifying and supporting gifted and talented players feeding them into local county teams that participate in the EHA U13 county cup.
- Provide regular stories and updates about initiatives and schemes for social media
- Undertake any other responsibilities that benefit England Handball that are commensurate with the grade
- Provide regular monitoring and evaluation reports in line with England handball requirements.
- Ensure that England Handball's policies on equality, equity, diversity, and child protection underpin all areas of activity within the sport.





## Handball Development Coach - Management responsibilities

The development coach will have no direct management responsibilities for other England Handball employees. However, there may be a requirement to support, supervise and facilitate club and sessional coaches along with the volunteer workforce.

## Handball Development Coach - Location

The post holder will be home based in within one of the following regions:

- North West
- Midlands
- London

It is expected that you will travel within the region. Please note that travel time is not included within the 18 hours.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity you will be required to work on and can be amended with consultation in the light of the changing needs of the project.



# Handball Development Coach - Candidate Requirements

## Essential:

- Minimum of two years' experience in sports development or sports coaching in a school or community environment
- Have experience of coaching children (aged 11-14)
- Partnership working with sports clubs to deliver sports development activities
- Working with the education sector to support school to club transition
- An understanding of PE, school sport
- Ability to develop effective relationships with key partners and to motivate and engage partners to deliver handball initiatives
- Good organisational and time management skills
- Good ICT skills to enable use of Microsoft Office products
- Hold a recognised coaching qualification (preferable at Level 2)
- Have attended a UK Coaching Safeguarding and Protecting Children workshop within the last 3 years (If not, will need to undertake within the first month of employment)
- Awareness and sensitivity to be able to work successfully within a team environment and to work effectively with other agencies
- A commitment to equality of opportunity and fairness, with an understanding of safeguarding in sport
- A willingness and commitment to work evenings and weekends, and in a flexible, 'can do' environment

## Desirable:

- Sports programme management and implementation of new initiatives
- Have experience of delivering Handball specific sessions
- Knowledge of performance pathways
- Hold a Handball Level 1 Qualification (If not, will need to undertake a Handball qualification within 3 months of employment)
- Hold a relevant sports tutoring / mentoring qualification.